



Human Services
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Personnel & Payroll Services Branch
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For more information visit the Hsnet on the FESA Intranet

APPLICATION for SALARY SACRIFICE of SUPER CONTRIBUTIONS

Note : This is not an application for Flexible Remuneration (salary) Packaging (FRP)

Employee Details: (All details to be completed) When complete this application will be forwarded to the FESA CEO for approval. It will then be returned to Personnel and Payroll for processing.

Surname: _____	Initials: _____	Employee Number					

Location: _____ **Section/Platoon:** _____

I hereby request approval from the FESA CEO for salary sacrificing of my superannuation contributions ONLY for payment to:-
Mark appropriate box:

Fire & Emergency Services Superannuation Fund Contributor:
I am a member of the Fire and Emergency Services Superannuation Fund (FESSF), and I understand that I may access salary sacrifice prior to deduction of PAYE tax, without referral to the Service Provider, PKF Remuneration Services (WA) Pty Ltd.

Gold State Super Scheme Contributor:
I am a member of the Government Employees Superannuation (GESB) Fund, and I understand that I may access salary sacrifice prior to deduction of PAYE tax, without referral to the Service Provider PKF Remuneration Services (WA) Pty Ltd.

Therefore, in accordance with Department of Productivity and Labour Relations (DOPLAR) Circulars No 4 and No. 7 of 1998, I seek your permission to enter into a Flexible Remuneration (Salary) Package as permitted within the Government Guidelines on Salary Packaging in the WA Public Sector, to have my super contributions reported directly to the appropriate Board as part of my normal payroll remittance.

In accordance with section 4 of the Guidelines, I have sought financial planning at my own cost as attested to in the attached Salary Sacrificing Consultant Advice.

I agree that the employer may withdraw this entitlement at any time and I accept full responsibility for future changes in Australian Taxation Office and Government policy that may alter these arrangements at any time with no obligation placed on the employer.

Employee: _____ **Date:** _____
Signature

FESA CEO approval: _____ **Date:** _____
Signature

<p>Human Services (Office use only): When application has been processed place on personal file.</p> <p>Superannuation contribution rate only \$.....</p> <p>Salary deduction adjusted.</p>
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FIRE AND EMERGENCY SERVICES AUTHORITY OF WA

SALARY SACRIFICING CONSULTANT ADVICE

TO: Fire and Emergency Services Authority of Western Australia

Employee Name: _____
Surname (Given Names)

Employee ID: _____

Employee Position Title: _____

Employee Location: _____

It is a requirement of the Fire and Emergency Services Authority of WA Remuneration Policy that if an employee packages only GESB (ie, Gold State or West State) contributions or Fire and Emergency Services Superannuation Fund contributions, the employee must seek financial advice from one of the accredited Remuneration Consultants listed in the *Information on Salary Packaging* booklet, or staff of the Fire and Emergency Services Superannuation Fund, prior to entering into a salary packaging arrangement.

Therefore, I confirm that the above mentioned employee has attended the salary packaging consultation as required by The Fire & Emergency Services Authority of WA and has received financial information in respect of their individual superannuation salary packaging circumstances and that the amount

of \$..... packaged by the employee consists of:

\$.....(6.25%):

***and \$.....equal to..... % extra super ;
and the benefit items selected by the employee are in accordance with form HSO13.***

Fire and Emergency Services Superannuation Fund
Fund Representative
(Signature required)

Date:...../...../.....

Representative Name: _____